

## Learning Lunches: Ability Management & Responsible Leadership

### People with disabilities set the example for capacity-oriented working

Learning Lunches give participants the opportunity to gain some insights on capacity-oriented working.

People with disabilities set the example.

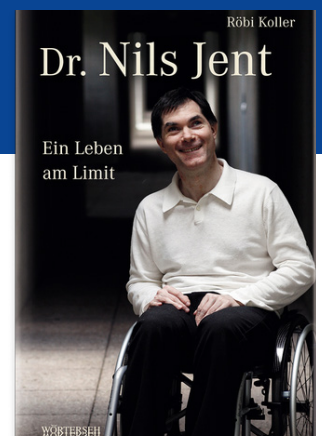
Participants will find out about success stories of inclusion by watching the movie „Unter Wasser atmen - Das zweite Leben des Dr. Nils Jent“ (Audience Award at the Zurich Film Festival in 2011, in German, English subtitles) and projects by the MyHandicap Foundation.

The “Lessons Learned” discussion at the end of the meeting will give participants the opportunity to develop concrete solutions for efficiently succeeding to integrate co-workers’ capacities in the work environment.

*Pushing the limits*

Successful enterprise through:

- Responsible Leadership
- Ability Management
- Ressource-oriented team building
- Employees' Wellbeing
- Health Promoting Leadership
- Prevention of Disability



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#### Schedule

One sessions over midday with lunch.

Introduction in "Responsible Leadership", "Ability Management" and resource-oriented leadership: 20min.

Part-Film presentation "Unter Wasser atmen – Das zweite Leben des Dr. Nils Jent" with lunch: 75 min.

"Lessons Learned" and input for the participants regarding their own work environment: 20 min.

#### Learning Target

To see people with disabilities as examples and ambassadors for strength-focused performance.

To recognize one's strengths and abilities as well as your co-workers as success factors.

"MyAbility to-do's":

Elaboration of concrete, easy to implement solutions for the work environment.

*Pushing the limits*