

## The foundation MyHandicap and its services

### 1. Introduction

"**School, Employment and Sports for All**" means "**School, Employment and Sports for all Abilities**" and thus school, employment and sport for and by people with diverse abilities.

Everyone has distinctive strengths, people with a disability of course too. In their case too, the focus lies primarily on the abilities rather than on the reduction to inabilities.

For example, the inability to write with the left hand is not important when addressing a right-handed person.

For school, education and training yet applies: not learning disabilities and their disposal, but their strengths and support should be in the foreground, in particular, the expansion of experience and the attainment of competence.

The magic word of our global work is: "Diversity Management". Management stands for transformation from knowledge into action; in diversity management it is action by distinctive abilities. This also includes people with a disability.

Disabled athletes can also develop exceptional achievements. For example, had a top footballer the anticipation ability of a disabled colleague, he would be out of his teammates' class.

As in other education, job and sports domains, MyHandicap refuses to refer to people with disabilities as limited, restricted or even invalid people and prefers to refer to them as pupils, students, employees and athletes with special abilities. Successful diversity management logically leads to the sustainable integration of these people in **school, employment and sports**.

That is why the inclusion partners of MyHandicap in the first place are authorities, associations, organisations, companies and clubs, such as employers' associations in economy and management, public and private schools as well as sports organisations and clubs.

The basis for this is the adequate information in all these areas of life and the opportunity to globally share experiences. MyHandicap.ch /de /.com is the platform for contact, exchange, networking and integration related to the issue of disability.

In order that all this should make sense, MyHandicap operates the Ambassador organisation, where people with disabilities as ambassador visit freshly affected

people shortly after the “event” and give them the much needed courage. This can lead the way for the healing and self-discovery process.

The foundation MyHandicap is thus responsible for successful diversity management with the aim of: **Information, Employment, School and Sports for all.**

Partners of MyHandicap are therefore associations, institutions and companies, primarily from the non-disabled environment.

## **2. Information for all**

- Provide, operate and maintain an attractive platform for information and contact ([www.myhandicap.ch](http://www.myhandicap.ch))
- MyAddress, the largest interactive online address directory in German-speaking Europe for disabled people
- Community Development: Exchange, networking, counselling
- Creation of personnel and technical conditions for adequate exchange of information

## **3. School for all**

- Ensuring regular school attendance for all at public and private schools
- Support of school principals and teacher in the integration and inclusion of disabled students
- MyHandicap as Facilitator: Training, counselling and guidance of the responsible people in authorities and schools
- Implement necessary organisational, personnel and financial conditions for successful implementation of projects
- Partners: Swiss Conference of Cantonal Ministers of Education (EDK, [www.edk.ch](http://www.edk.ch)), authorities and principals of public schools, supporters of private schools.

## **4. Employment for all**

- Ensuring ability-adequate employment for everybody in business and administration. Example: Call Yachol project

- Support of employers and employers' associations in integration and the use of the abilities of disabled employees within the company
- Enable and empower the independence in employment. Successful founding, acquisition and running of an own company by people with disabilities
- MyHandicap as Facilitator: Training, counselling and guidance of the leaders in associations, companies, administration and of disabled people in topics such as integration, leadership, etc.
- Implement necessary organisational, personnel and financial conditions for successful implementation of projects
- Partners: [www.bsv.admin.ch](http://www.bsv.admin.ch), [www.xtrajobs.ch](http://www.xtrajobs.ch), [www.jobs-iv.ch](http://www.jobs-iv.ch), [www.rehafirst.ch](http://www.rehafirst.ch), [www.rehawork.ch](http://www.rehawork.ch), [www.compasso.ch](http://www.compasso.ch), [www.profil.proinfirmis.ch](http://www.profil.proinfirmis.ch), [www.fondation-ipt.ch](http://www.fondation-ipt.ch), [www.espas.ch](http://www.espas.ch), [www.ingeus.de](http://www.ingeus.de), [www.brueggli.ch](http://www.brueggli.ch), economiesuisse, seco, Swiss Employers' association SAV, businesses, administrations and institutions.

## **5. Sports for all**

- Ensuring sporting opportunities for all in sports clubs and sporting events
- Support of clubs and promoters in the integration and promotion of the abilities of disabled athletes
- MyHandicap as Facilitator: Training, counselling and guidance of leaders in associations and clubs
- Implement necessary organisational, personnel and financial conditions for successful implementation of projects
- Partners: federations of Swiss Olympic, Foundation Breitensport, regional and local clubs and promoters

## **6. Ambassador Organisation**

- Ensuring an effective support of freshly affected people by affected people after the stroke of fate
- Cooperation with hospitals, clinics, organisations, institutions and relatives

- Recruitment, training and education competent Ambassadors
- Implement necessary organisational, personnel and financial conditions for successful implementation of projects
- Partners: [www.rehafirst.ch](http://www.rehafirst.ch), [www.rehawork.ch](http://www.rehawork.ch), [www.activita.ch](http://www.activita.ch), clinics, institutions and people with disabilities

## **7. Center for Disability and Integration of the University St.Gallen**

The Center for (Dis)Ability and Integration of the University of St.Gallen (HSG-CDI) is a successful and spectacular initiative of Joachim Schoss, founder of MyHandicap, which was officially opened by Bill Clinton in November 2009.

Under the motto "Our research brings together worlds", the CDI-HSG makes with interdisciplinary research sustainable contributions for the economic and professional integration of people with disabilities. The research of the CDI-HSG covers the areas of business administration and organisational psychology, economics and applied disability research. It provides the scientific basis for the foundation MyHandicap.

The CDI-HSG has developed – within the context of the services of the foundation MyHandicap – the task to create appropriate quality standards and testing procedures for the areas of: information, "Employment, School and Sports for all" and for the Ambassador organisation.

The priorities not only consist of the implementation of structural and legal conditions, but mainly in the ensuring of organisational, management related and socially competent conditions – including the accompanying effect of prevention with regard to the burnout syndrome among employees in business and administration.

The CDI-HSG also provides MyHandicap with the opportunity to maintain contacts with a variety of companies and organisations as part of certification and recertification. This is also a self-generated, financial contribution to the company and to the further development of the CDI-HSG.

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